

SERMO (WUHAN) CO LTD

Wuhan - China | Manufacture of cutlery, hand tools and general hardware

2020

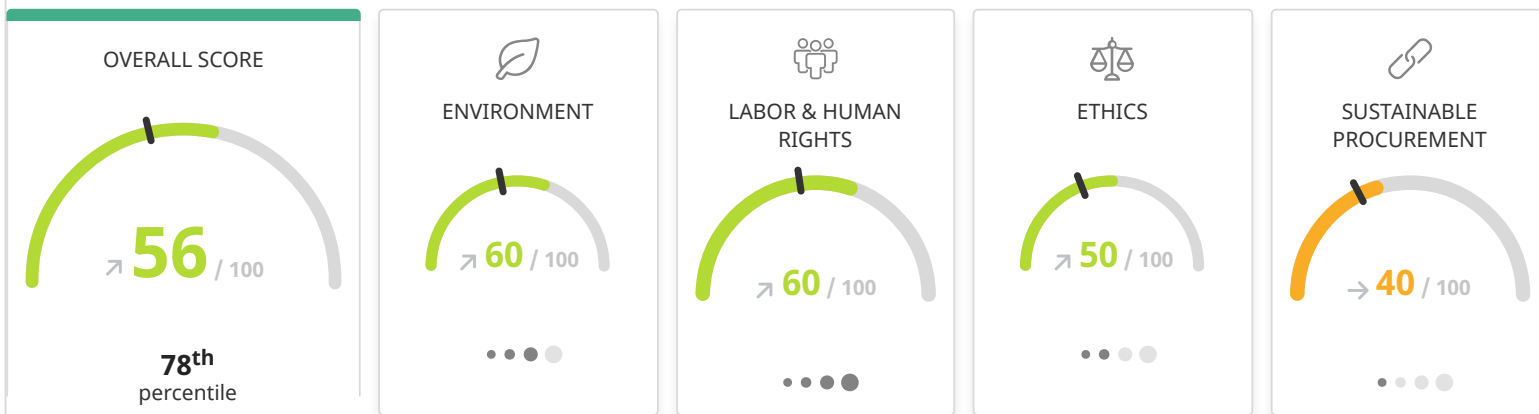
3/5
OTHER

78th
percentile

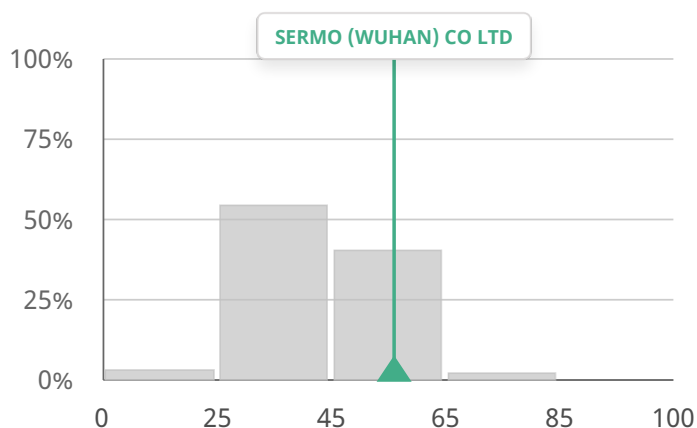
Publication date: 3 Nov 2020

Insufficient Partial Moderate Advanced Outstanding

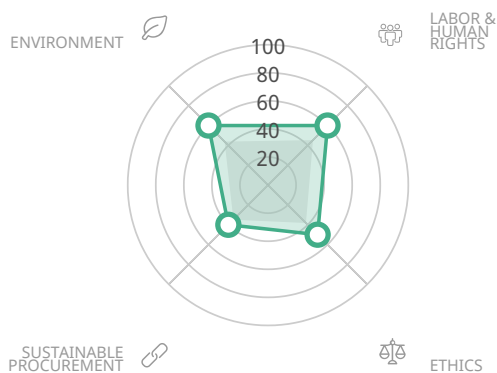
— Average industry score



Overall score distribution



Theme score comparison



All companies rated by EcoVadis in this industry

SERMO (WUHAN) CO LTD score

All companies rated by EcoVadis in this industry

Strengths (10)

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Reduction of energy consumption through technology or equipment upgrades

Formalized procedure related to materials / chemicals management (e.g. storing, handling, transportation)

Formalized procedure related to waste management

ISO 14001 certified

Measures to reuse or recycle waste

Measures to avoid emissions of dust or particles

Employee awareness/training program on energy conservation

Results

Strengths

Reporting on total water consumption

Reporting on total energy consumption

Improvement Areas (7)

Policies

Priority Improvement Areas

Medium

Declares endorsement of external initiatives on environmental issues, but not verified or no supporting documentation provided [i.e. Science Based Targets initiative (SBTi)]

Medium

Basic environmental policies: only basic statements or lacks details on specific issues

Actions

Priority Improvement Areas

Low

Declares measures on water management, but no supporting documentation available

Results

Priority Improvement Areas

High

Basic reporting on environmental issues

Low

No information on reporting on total gross Scope 1 and 2 GHG emissions [reporting is obsolete]

Low

Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available



Strengths (18)

Policies

Strengths

Standard policy on a majority of labor or human rights issues

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

ISO 45001 certified

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Bonus scheme related to company performance

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Training on health and safety issues for subcontractors working on the company premises

Whistleblower procedure on human rights issues

Internal audits on health & safety issues

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Mandatory health check-up for employees

Active preventive measures for noise exposure

Joint labor management health & safety committee in operation

Setting of individual career plan for all employees

Results

Strengths

Reporting on accident frequency rate

Improvement Areas (3)

Results

Priority Improvement Areas

High

Declares reporting on labor and human rights issues, but no supporting documentation available

Low

Declares reporting on accident severity rate, but no supporting documentation available

Low

Declares reporting on training hours per employee, but no supporting documentation available

Strengths (7)

Policies

Strengths

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Whistleblower procedure to report ethics issues

Awareness training on ethics issues

Audits of control procedures to prevent information security breaches

Improvement Areas (1)

Actions

Priority Improvement Areas

High No supporting documentation regarding an ethics due diligence program on third parties

Strengths (3)

Actions

Strengths

Supplier CSR code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives [Not verified]

Improvement Areas (4)

Policies

Priority Improvement Areas

Medium

Basic sustainable procurement policies: only basic statements or lacks details on specific issues

Actions

Priority Improvement Areas

Medium

Declares on-site audit of suppliers on environmental or social issues, but no supporting documentation available

Medium

No information on CSR risk analysis being conducted (i.e. prior to supplier assessments or audits)

Low

Declares social or environmental clauses included in supplier contracts, but no supporting documentation available

360° Watch Findings

19 Oct 2020

No records found for this company on Compliance Database

→ No score impact

Specific Comments

The company is not included in any compliance-related watch lists or sanction lists.

An audit report was provided, but did not meet eligibility requirements (e.g. out of scope, outdated, questionable auditing body accreditation, formalization).

Some supporting documents were considered too outdated to be included in this assessment.

The authenticity of some supporting documents provided for this assessment is dubious.

Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

Since the last assessment the overall score has increased thanks to the provision of new sustainability certifications.

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